Council (Council Tax)SUMMONS AND AGENDA

DATE: Thursday 27 February 2014

TIME: 7.30 pm

VENUE: Council Chamber, Harrow

Civic Centre

All Councillors are hereby summoned to attend the Council Meeting for the transaction of the business set out.

Hugh Peart Director of Legal and Governance Services

Despatch Date: Wednesday 19th February 2014



PRAYERS

The Mayor's Chaplain, Dr Suzanne Nti, will open the meeting with Prayers.

1. COUNCIL MINUTES (To Follow)

That the minutes of the meeting held on 14 November 2013 be taken as read and signed as a correct record.

2. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from all Members of the Council.

3. MAYOR'S ANNOUNCEMENTS

To receive any announcements from the Mayor. Information as to recent Mayoral engagements will be tabled.

4. PROCEDURAL MOTIONS

To receive and consider any procedural motions by Members of the Council in relation to the conduct of this Meeting. Notice of such procedural motions, received after the issuing of this Summons, will be tabled.

5. PETITIONS

To receive any petitions to be presented:

- (i) by a representative of the petitioners;
- (ii) by a Councillor, on behalf of petitioners;
- (iii) by the Mayor, on behalf of petitioners.

6. PUBLIC QUESTIONS *

A period of up to 15 minutes is allowed for members of the public to ask questions of members of the Executive, Portfolio Holders and Chairmen of Committees, of which notice has been received no later than 3.00 pm two clear working days prior to the day of this Meeting. Any such questions received will be tabled.

7. CORPORATE PLAN 2014/15 (To Follow)

Recommendation I: Cabinet

(13 February 2014)

8. FINAL REVENUE BUDGET 2014/15 AND MEDIUM TERM FINANCIAL STRATEGY (MTFS) 2014/15 TO 2016/17 (Pages 1 - 12) (To Follow)

Recommendation II: Cabinet

(13 February 2014)

9. **CAPITAL PROGRAMME 2014/15 TO 2017/18** (To Follow)

Recommendation III: Cabinet

(13 February 2014)

10. HOUSING REVENUE ACCOUNT BUDGET 2014/15 AND MEDIUM TERM FINANCIAL STRATEGY 2015/16 TO 2017/18 (To Follow)

Recommendation IV: Cabinet

(13 February 2014)

11. TREASURY MANAGEMENT STRATEGY STATEMENT, PRUDENTIAL INDICATORS, MINIMUM REVENUE PROVISION POLICY STATEMENT AND ANNUAL INVESTMENT STRATEGY FOR 2014/15 (To Follow)

Recommendation V: Cabinet

(13 February 2014)

12. PAY POLICY STATEMENT 2014-15 (Pages 13 - 44)

Report of the Divisional Director of Human Resources, Development and Shared Services.

13. REVENUE AND CAPITAL MONITORING FOR QUARTER 3 AS AT 31 DECEMBER 2013 (To Follow)

Recommendation VI: Cabinet

(13 February 2014)

14. REVISED PROPOSED WEST LONDON WASTE PLAN: PRE-SUBMISSION CONSULTATION DOCUMENT (To Follow)

Recommendation VII: Cabinet

(13 February 2014)

15. PROPOSED NEW MUSEUM BUILDING ADJACENT TO WEST HOUSE, PINNER (To Follow)

Recommendation VIII: Cabinet

(13 February 2014)

16. TREASURY MANAGEMENT STRATEGY STATEMENT AND ANNUAL INVESTMENT STRATEGY - MID-YEAR REVIEW 2013/14 (Pages 45 - 48)

Recommendation IX: Cabinet

(12 December 2013)

17. APPOINTMENT OF STATUTORY OFFICERS (Pages 49 - 56)

Report of the Divisional Director Human Resources, Development & Shared Services and Recommendation I: Chief Officers' Employment Panel (14 November 2013)

18. HONORARY ALDERMAN (To Follow)

Report of the Director of Legal and Governance Services.

19. HONORARY FREEDOMS OF THE LONDON BOROUGH OF HARROW (To Follow)

Report of the Director of Legal and Governance Services.

20. RECOMMENDED CONSTITUTIONAL CHANGES (To Follow)

Report of the Director of Legal and Governance Services.

21. QUESTIONS WITH NOTICE *

A period of up to 15 minutes is allowed for asking written questions by Members of Council of a member of the Executive or the Chairman of any Committee:-

- (i) of which notice has been received at least two clear working days prior to the day of this Meeting; or
- (ii) which relate to urgent matters, and the consent of the Executive Member or Committee Chairman to whom the question is to be put has been obtained and the content has been advised to the Director of Legal and Governance Services by 12 noon on the day of the Council Meeting.

Any such questions received will be tabled.

22. MOTIONS

The following Motions have been notified in accordance with the requirements of Council Procedure Rule 14, to be moved and seconded by the Members indicated:

(1) Independent Labour Group Motion for Harrow Council to back the Charter to Stop the Payday Loan Rip-Off

To be moved by Councillor Will Stoodley and seconded by Councillor Mano Dharmarajah:

"That this Council, on cross-party basis:

- A) notes that payday lenders are trapping millions of people in spirals of debt.
- B) believes that the Financial Conduct Authority (FCA)'s new proposals for regulating payday lenders are a step in the right direction, but do not go far enough.
- C) further believes:
- i. that the FCA's proposals would not prevent payday lenders from drip-feeding new loans to people who already have payday debts and are struggling to pay them back.
- ii. that the FCA's proposals would not prevent people from being hit with escalating penalty fees.
- iii. that the FCA's proposals would not stop payday lenders from raiding people's bank accounts without telling them.
- D) welcomes that some of Britain's biggest debt, consumer and anti-poverty organisations including Which?, Citizens Advice, StepChange Debt Charity, Church Action on Poverty and the Centre for Responsible Credit and MPs from every Party represented at Westminster have come together to support the Charter to Stop the Payday Loan Rip-Off.

E) resolves to:

- i. endorse the Charter to Stop the Payday Loan Rip-Off which calls on the FCA to introduce tougher regulation of payday lenders.
- ii. encourage residents of Harrow to support the Charter by signing the online petition at http://www.change.org/paydayloancharter
- iii. promote and publicise more affordable lending through credit unions and better facilities be given to local credit

unions by the Council.

iv. work with partners on campaigns against increasing levels of personal debt.

- v) Council should have more robust and better controls in relation to the local Pay Day Loan sharks and facilitate prosecution, in conjunction with the Police, wherever possible so the hard working and vulnerable residents are not exploited.
- F) agrees that Head of Paid Service send a copy of this motion to Martin Wheatley, Chief Executive of the Financial Conduct Authority, issue a Press Release and to all local Members of Parliament, copying all local Party Leaders."

(2) Land Registry Motion

To be moved by Councillor Will Stoodley and seconded by Councillor Krishna James:

"This Council believes that Her Majesty's Land Registry should remain in the public domain and not be sold off to the private sector. This Council believes that in the interest of national security it is the Government itself that should hold and be the keeper of all records appurtenant to land ownership in England and Wales, not the private sector. Furthermore this Council acknowledges the monumental efforts that H.M. Land Registry has made with respect to streamlining, efficiency, employment above the north/south divide and its excellent customer service record. This Council therefore believes that there is neither necessity nor reason to privatise H.M. Land Registry and wishes this view to be presented to the Public Consultation on the privatisation of H.M. Land Registry."

(3) Yes to Homes Motion

To be moved by Councillor Sue Anderson and seconded by Councillor Phillip O'Dell:

"This Council notes:

- We are not building enough homes in the UK.
- Rising house process mean the dream of home ownership is beyond the reach of millions and the size of a mortgage deposit alone stops many wouldbe-first-time buyers from getting on the housing ladder.
- More and more people are therefore being pushed

into the private rented sector and as demand rises there, so too do rents.

- One in 12 families in England is now on a social housing waiting list.
- The average semi-detached house in Harrow is now £390,000, with the average flat costing £210,000.
- Using a conservative estimate, the gross household annual income needed for a mortgage in Harrow is over £70,000.

This Council believes:

- The solution to the housing shortage is simple. We need to build more of the right homes, in the right place, at the right price.
- All too often the people who actually need homes are missing from local debates.
- Councils need to take an active role in making the case for building more homes locally.
- The Council believes that everybody has a right to live in a home and therefore that is a tragedy that Harrow Council has to house over 100 families in B & B's due to a shortage of affordable homes.

This Council resolves:

- Support the Yes to Homes campaign and commits to increasing the delivery of the right homes, in the right place, at the right price in Harrow.
- Organise Housing Hearings to help local people, community groups and businesses to give evidence on the need for more homes, and will report the finding of these hearings to the council.
- Work with Yes to Homes supporters, local groups and organisations to actively make the case for new homes and explain the benefits of new homes for the whole community.
- To pro-actively pursue policies that will lead to the construction of more affordable homes in the borough."

[Under the provisions of Council Procedure Rule 14.6, it is considered that the subject matter of this Motion

refers to matters within the powers of the Cabinet and the Motion therefore stands referred to its next meeting.]

23. **DECISIONS TAKEN UNDER THE URGENCY PROCEDURE - COUNCIL** (Pages 57 - 60)

Report of the Director of Legal and Governance Services.

24. DECISIONS TAKEN UNDER URGENCY PROCEDURE BY PORTFOLIO HOLDERS, LEADER AND DEPUTY LEADER AND USE OF SPECIAL URGENCY PROCEDURE (Pages 61 - 66)

Report of the Director of Legal and Governance Services.

25. EXCLUSION OF THE PRESS AND PUBLIC

To resolve that the press and public be excluded from the meeting for the following item of business, on the grounds that it involves the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

Agenda Item No	<u>Title</u>	Description of Exempt Information
26.	Information Report – Remuneration Packages and Severance Payments of £100,000 or Greater	Information under paragraphs 1 and 3 (contains information relating to any individuals and the financial or business affairs of any particular person, including the Authority holding that information).

26. INFORMATION REPORT - REMUNERATION PACKAGES AND SEVERANCE PAYMENTS OF £100,000 OR GREATER (Pages 67 - 74)

Report of the Divisional Director of Human Resources, Development and Shared Services.

* Data Protection Act Notice

The Council will audio record items 6 and 21 (Questions with Notice) and will place the audio recording on the Council's website, which will be accessible to all.

[Note: The guestions and answers will not be reproduced in the minutes.]